



## ***Spiritual Gift Assessment***

Take the trait assessment and see which three or four gifts you scored high in.

**Instructions:** For each of the following statements rank yourself according to the numerical rating below.

- 5 — Almost Always**
- 4 — Often**
- 3 — Sometimes**
- 2 — Seldom**
- 1 — Almost Never**

Write the appropriate number in the blank to the left of each statement. Be honest! Feel free to choose 5 (Almost Always) or 1 (Almost Never) but try to avoid 3 (Sometimes) as much as you can. Being humble or exaggerating will give an inaccurate result.

*5—Almost Always    4—Often    3—Sometimes    2—Seldom    1—Almost Never*

The following assessment will not include what are commonly called “sign” gifts (the gifts of healing, miracles, tongues, and interpretation), as they are self-evident.

- \_\_\_ 1. I enjoy creating systems that make things run more efficiently and effectively.
- \_\_\_ 2. I evaluate what I hear with the truth of God’s Word.
- \_\_\_ 3. I accept people where they are at but motivate them to go on.
- \_\_\_ 4. God often allows me to share my faith in Jesus Christ.
- \_\_\_ 5. I can trust God and His Word for the impossible.
- \_\_\_ 6. I am a generous person who willingly shares my resources with others.
- \_\_\_ 7. Unmet needs motivate me to serve.
- \_\_\_ 8. I have an appetite to constantly learn.
- \_\_\_ 9. People look to me for leadership.
- \_\_\_ 10. I enjoy ministering to those who are suffering.
- \_\_\_ 11. I find great joy in watching over a group of people.
- \_\_\_ 12. I am not afraid to speak the truth in love.
- \_\_\_ 13. I often find myself studying the Bible in preparation for teaching opportunities.
- \_\_\_ 14. People seek me out for advice.
- \_\_\_ 15. Give me a job to do and I’ll figure out how to get it done.
- \_\_\_ 16. If I read something and it doesn’t agree with the Bible, I usually sense it right away.
- \_\_\_ 17. I am sought out by people who are discouraged.
- \_\_\_ 18. People come to faith in Jesus Christ through my witnessing.

- \_\_\_ 19. I have confidence in God's ability to do something great when others do not.
- \_\_\_ 20. I meet people's/ministry's financial needs anonymously.
- \_\_\_ 21. I prefer serving behind the scenes
- \_\_\_ 22. I love God's Word and enjoy studying it regularly.
- \_\_\_ 23. God has used me to motivate people to follow.
- \_\_\_ 24. I find practical ways to help those who are suffering.
- \_\_\_ 25. I invest in people over time, helping them grow in their walk with Christ.
- \_\_\_ 26. I willingly confront people, ideas and culture when they run contrary to God's Word.
- \_\_\_ 27. I have the ability to take complex concepts and make them understandable.
- \_\_\_ 28. I regularly think through issues from the vantage point of God's Word.
- \_\_\_ 29. I enjoy bringing order out of chaos.
- \_\_\_ 30. I can perceive when a message or messenger strays from the Bible's teaching.
- \_\_\_ 31. God uses me to challenge people to trust in His promises in times of need.
- \_\_\_ 32. God has given me confidence and courage in the power of the Gospel to save lives.
- \_\_\_ 33. I have the ability to see beyond the present circumstances to what God is going to do.
- \_\_\_ 34. I receive joy and great satisfaction in helping people out who are in financial need.
- \_\_\_ 35. If a need arises, I will not just pray about it, but seek some practical way to do something to meet the need.
- \_\_\_ 36. People seek me out with their biblical questions and I am able to give answers to them.
- \_\_\_ 37. I don't mind making decisions which affect others.
- \_\_\_ 38. I care and hurt for people who are suffering.
- \_\_\_ 39. I am able to use God's Word to help people grow in Christian maturity.
- \_\_\_ 40. My words call people back to obedience and warn people if they don't.
- \_\_\_ 41. I enjoy research and study for the purpose of passing it on to others.
- \_\_\_ 42. I have the ability to relate the truth of God's Word to needs and problems of everyday life.
- \_\_\_ 43. I am able to organize people and events.
- \_\_\_ 44. I can perceive truth from falsehood, good from evil.
- \_\_\_ 45. I am quick to comfort those who are going through deep waters.
- \_\_\_ 46. I know the essence of the Gospel and find great joy in sharing it.
- \_\_\_ 47. I trust God for things and circumstances which fall beyond human ability or control.
- \_\_\_ 48. I give regularly beyond my tithe.
- \_\_\_ 49. I find great satisfaction in meeting needs.
- \_\_\_ 50. I find great satisfaction in sharing what I have learned from God's Word and seeing others gain understanding into the Bible.
- \_\_\_ 51. I enjoy charting a course for people and organizations.
- \_\_\_ 52. I am drawn to people who need relief, cheer and hope.
- \_\_\_ 53. There is a sense of protection for those to whom God has entrusted in my care.
- \_\_\_ 54. I am compelled to speak biblical truth which builds, encourages and sometimes confronts groups of believers.

- \_\_\_ 55. When I communicate biblical truths, it effects change in their life.
- \_\_\_ 56. I have the ability to apply biblical knowledge to difficult situations and bring about effective solutions.
- \_\_\_ 57. I can see what needs to take place for a goal or vision to be realized/accomplished.
- \_\_\_ 58. I have often detected deceit in people and situations before other people.
- \_\_\_ 59. I enjoy and am willing to come alongside people who need counsel, comfort or encouragement.
- \_\_\_ 60. I find my conversations often focusing in on the person and work of Jesus Christ.
- \_\_\_ 61. I regularly trust God to answer my prayers.
- \_\_\_ 62. God leads me to direct my resources in specific ways.
- \_\_\_ 63. I like serving in ways that free others up to use their gifts.
- \_\_\_ 64. I know God's Word and often see how it applies in everyday life situations.
- \_\_\_ 65. I will often assume leadership when no one else does.
- \_\_\_ 66. I have a strong desire to enter into hurting situations and bring the healing hope of Jesus Christ.
- \_\_\_ 67. People look to me for spiritual leadership.
- \_\_\_ 68. God uses His Word through me to lead people to repentance.
- \_\_\_ 69. I find great joy in explaining the Bible to people.
- \_\_\_ 70. I have gained the confidence and respect of people because of the counsel I have given.

**After you have rated each statement, go to the next page.**

# Trait Assessment Scoring

## Scoring Example:

1	2	3	4	5	6
2	4	1	2	3	1
15	16	17	18	19	20
4	5	5	2	1	1
29	30	31	32	33	34
5	4	2	3	4	1
43	44	45	46	47	48
1	5	4	2	4	1
57	58	59	60	61	62
5	4	4	1	1	1
Add rows down to get totals place totals in boxes below!					
A	B	C	D	E	F
17	22	16	10	13	5

### Instructions:

Record your ratings from the previous 70 questions onto the chart below (i.e. your response to statement #1 goes in the box titled 1 and so on). Rows will be added down and totals will be placed in the boxes labeled with letters. These totals will then be used to complete additional plotting.

## Numerical Rating Chart

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
Add columns down to get totals . . . Place totals in boxes below!													
A	B	C	D	E	F	G	H	I	J	K	L	M	N

## Spiritual Gifts Graph

Administration	Discernment	Encouragement	Evangelism	Faith	Giving	Helps/Service	Knowledge	Leadership	Mercy	Shepherding	Prophecy	Teaching	Wisdom
A	B	C	D	E	F	G	H	I	J	K	L	M	N
25	25	25	25	25	25	25	25	25	25	25	25	25	25
24	24	24	24	24	24	24	24	24	24	24	24	24	24
23	23	23	23	23	23	23	23	23	23	23	23	23	23
22	22	22	22	22	22	22	22	22	22	22	22	22	22
21	21	21	21	21	21	21	21	21	21	21	21	21	21
20	20	20	20	20	20	20	20	20	20	20	20	20	20
19	19	19	19	19	19	19	19	19	19	19	19	19	19
18	18	18	18	18	18	18	18	18	18	18	18	18	18
17	17	17	17	17	17	17	17	17	17	17	17	17	17
16	16	16	16	16	16	16	16	16	16	16	16	16	16
15	15	15	15	15	15	15	15	15	15	15	15	15	15
14	14	14	14	14	14	14	14	14	14	14	14	14	14
13	13	13	13	13	13	13	13	13	13	13	13	13	13
12	12	12	12	12	12	12	12	12	12	12	12	12	12
11	11	11	11	11	11	11	11	11	11	11	11	11	11
10	10	10	10	10	10	10	10	10	10	10	10	10	10
9	9	9	9	9	9	9	9	9	9	9	9	9	9
8	8	8	8	8	8	8	8	8	8	8	8	8	8
7	7	7	7	7	7	7	7	7	7	7	7	7	7
6	6	6	6	6	6	6	6	6	6	6	6	6	6
5	5	5	5	5	5	5	5	5	5	5	5	5	5

### Plotting

Take the numbers from the Numerical Ratings Chart (boxes A through N) and circle them on the Spiritual Gifts Graph (i.e. if your total in the A column is 22, circle 22 under the A column on the Spiritual Gifts Graph and so on).

### Reading Your Spiritual Gifts Graph

The gifts in which you had high numbers describe you best.